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| FUNDED ENVIRONMENTAL MORALE LEAVE PROCEDURES |  |
| 52D MILITARY PERSONNEL FLIGHT |

Objectives

Provide details on Funded Environmental Morale Leave Procedures. JTR, Chapter 4, para 0404, DoDI 1327.06

Program Overview

FEML is leave authorized to personnel that are fulfilling duties in truly isolated, austere or unhealthful locations. Personnel assigned to a 24-month tour are eligible for one round trip under FEML and personnel assigned to a 36-month tour are eligible for two round trips. No more than two FEML trips are authorized for any overseas tour including extensions to that tour.

* FEML may not be taken within 6 months of the beginning or end of the Service member’s tour of duty. The Combatant Commanders are authorized, on a case-by-case basis, to waive the 6-month rule.
* Transportation: Eligible participants may be provided commercial air transportation at Government expense between the designated FEML duty locations and relief destinations, commanders must use space-available military air resources if available when approving requests for FEML travel. Regardless of whether military or commercial resources are used, participants may travel to locations other than those approved by the DASC. However, when such deviations are made, total transportation costs cannot exceed that cost that would have been incurred if the participants had traveled to and from the designated FEML relief destinations.
* Travel time is not chargeable as leave.
* FEML may be combined with other official travel or another funded-leave transportation program. However, each traveler is eligible to take only the number of trips authorized in Table 4-10. Receiving dual allowances or comparable allowances from another Agency is not allowed. When two eligible Service members or civilian employees reside in the same household at the FEML PDS, each is authorized only one FEML trip. Any eligible dependent or family member who qualifies for FEML under both of the Service members or civilian employees may receive only one of the allowances.

How to Apply

* Complete the FEML travel request sheet (see attached), and send to the 52d Military Personnel Flight Career Development Element at 52fss.fsmpdcareer@us.af.mil. The Career Development Element will complete a DD Form 1610, Travel order and send to 52d CPTS to approve. Once CPTS approves the travel order, the Career Development Element will forward the order to you.

Authorized FEML Locations for EUCOM/AFRICOM

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| **Authorized FEML Location** | **COCOM** | **Authorized Destination** | **Re-certification Due Date** |
| Albania, Tirana | EUCOM | Baltimore | 28 Sep 2012 |
| Algeria, Algiers | AFRICOM | Dulles | 27 May 2012 |
| Angola, Luanda | AFRICOM | Dulles | 27 May 2012 |
| Armenia, Yerevan | EUCOM | Baltimore | 28 Sep 2012 |
| Azerbaijan, Baku | EUCOM | Baltimore | 28 Sep 2012 |
| Belarus, Minsk | EUCOM | Baltimore | ***31 Jul 2009*** |
| Bosnia, Sarajevo | EUCOM | Baltimore | 31 Oct 2011 |
| Botswana, Gaborone | AFRICOM | Dulles | 27 May 2012 |
| Bulgaria, Sofia | EUCOM | Baltimore | 28 Sep 2012 |
| Burundi, Bujumbura | AFRICOM | Dulles | 27 May 2012 |
| Cameroon, Yaoundé | AFRICOM | Dulles | 27 May 2012 |
| Chad, N’djamena | AFRICOM | Dulles | 27 May 2012 |
| Cote D’Ivoire, (formerly Ivory Coast), Abidjan | AFRICOM | Dulles | 27 May 2012 |
| Croatia, Zagreb | EUCOM | Baltimore | 28 Sep 2012 |
| Cyprus, Nicosia | EUCOM | Baltimore | 31 Oct 2011 |
| Democratic Republic of Congo, Kinshasa | AFRICOM | Dulles | 27 May 2012 |
| \*Djibouti | \*AFRICOM | Baltimore | \*17 Apr 2013 |
| El Salvador, San Salvador | SOUTHCOM | Miami | 8 Nov 2011 |
| Estonia, Tallinn | EUCOM | Baltimore | 31 Oct 2011 |
| Ethiopia, Addis Ababa | AFRICOM | Baltimore | 27 May 2012 |
| Gabon, Libreville | AFRICOM | Dulles | 27 May 2012 |
| Georgia, Tbilisi | EUCOM | Baltimore | 28 Sep 2012 |
| Ghana, Accra | AFRICOM | Dulles | 27 May 2012 |
| Athens | EUCOM | Baltimore | 31 Oct 2011 |
| Larissa | EUCOM | Baltimore | 28 Sep 2012 |
| Greenland, Thule 1/ | EUCOM | Baltimore | 27 May 2012 |
| Guinea, Conakry | AFRICOM | Dulles | 27 May 2012 |
| Israel, Tel Aviv | EUCOM | Baltimore | 28 Sep 2012 |
| \*Kenya, Nairobi | \*AFRICOM | Baltimore | \*17 Apr 2013 |
| Kosovo, Pristina (eff 29 Sep 2010) | EUCOM | Baltimore | 28 Sep 2012 |
| Latvia, Riga | EUCOM | Baltimore | 31 Oct 2011 |
| Liberia, Monrovia (eff 12 Sep 2008) | AFRICOM | Baltimore | 27 May 2012 |
| Libya, Tripoli | AFRICOM | Dulles | 27 May 2012 |
| Lithuania, Vilnius | EUCOM | Baltimore | 31 Oct 2011 |
| Macedonia, The Former Yugoslavia Republic of, Skopje | EUCOM | Baltimore | 31 Oct 2011 |
| Madagascar, Antananarivo | AFRICOM | Dulles | 27 May 2012 |
| Mali, Bamako | AFRICOM | Dulles | 27 May 2012 |
| Malta, Valletta (eff 29 Sep 2010) | EUCOM | Baltimore | 28 Sep 2012 |
| Mauritania, Nouakchott | AFRICOM | Dulles | 27 May 2012 |
| Moldova, Chisinau | EUCOM | Baltimore | 31 Oct 2011 |
| Montenegro, Podgorica | EUCOM | Baltimore | 31 Oct 2011 |
| Morocco, Rabat | AFRICOM | Dulles | 27 May 2012 |
| Mozambique, Maputo | AFRICOM | Dulles | 27 May 2012 |
| Namibia, Windhoek | AFRICOM | Dulles | 27 May 2012 |
| Niger, Niamey | AFRICOM | Dulles | 27 May 2012 |
| Nigeria |  |  |  |
| Abuja | AFRICOM | Dulles | 27 May 2012 |
| Lagos | AFRICOM | Baltimore | ***28 Feb 2010*** |
| Poland, Warsaw | EUCOM | Baltimore | 28 Sep 2012 |
| Romania, Bucharest | EUCOM | Baltimore | 31 Oct 2011 |
| Russia, Moscow | EUCOM | Baltimore | 31 Oct 2011 |
| Rwanda, Kigali | AFRICOM | Dulles | 27 May 2012 |
| Tunisia, Tunis | AFRICOM | Dulles | 27 May 2012 |
| Turkey, Ankara | EUCOM | Baltimore | 31 Oct 2011 |
| Uganda, Kampala | AFRICOM | Dulles | 27 May 2012 |
| Ukraine, Kiev | EUCOM | Baltimore | 31 Oct 2011 |
| Zambia, Lusaka | AFRICOM | Dulles | 27 May 2012 |
| Zimbabwe, Harare | AFRICOM | Dulles | 27 May 2012 |